

**Results of Annual General Meeting ("AGM")
16 January 2009**

The Company is pleased to announce that resolutions 1 to 7 and 9 to 11 proposed at the AGM held on 16 January 2009 were duly passed by a unanimous show of hands. Resolution 8 was defeated on a poll. A breakdown of proxy votes lodged prior to the AGM on votes 1 to 7 and 9 to 11, and the votes cast on the poll on Resolution 8 are set out below.

Resolution	Total proxy votes cast	Proxy cards received	In favour *		Against		Withheld Votes
			Votes	%	Votes	%	
1. To adopt the reports and accounts.	78,687,130	451	78,425,092	99.67	262,038	0.33	1,170
2. To declare a final dividend.	78,687,157	450	78,603,513	99.89	83,644	0.11	1143
3. To re-elect Mr P J Stoker.	78,683,168	456	76,922,513	97.76	1,760,655	2.24	5,132
4. To re-elect Mr P M Johnson.	78,687,029	452	77,352,286	98.30	1,334,743	1.70	1,271
5. To re-elect Mr D G Perry.	78,457,121	445	76,698,949	97.76	1,758,172	2.24	231,179
6. To re-appoint the auditors.	78,685,638	448	78,424,462	99.67	261,176	0.33	2,662
7. To agree the auditors' remuneration.	78,687,712	451	78,388,070	99.62	299,642	0.38	588
8. To approve the Report of the Board on Directors' Remuneration. *	74,368,051	426	30,229,597	40.65	44,138,454	59.35	-
9. To authorise the directors to allot shares.	78,676,167	453	77,234,579	98.17	1,441,588	1.83	12,133
10. To authorise dis-application of pre-emption rights.	78,678,913	442	78,629,678	99.94	49,235	0.06	9,387
11. To authorise market purchases of the Company's own shares.	78,673,937	449	78,619,701	99.93	54,236	0.07	14,363

* Decided on a poll at the Meeting.

The percentage of votes cast exclude Withheld votes. Votes in favour include votes at Chairman's discretion.

The total number of votes cast by proxy: 78,687,712.

The total number of voting rights: 114,952,916.