



# Biodiversity

## Protecting and preserving nature

On each of our developments, we aim to mitigate our impact on the environment through a range of actions, including flood impact assessments, ecology surveys, biodiversity mitigation, and environmental impact assessments.

### Sustainability

As a company, we aim to create long-term, sustainable communities in which our customers want to live. These communities will be built with the intention of protecting the local environment, ensuring that we care for and maintain as much as possible.

### Easing our impact

No matter the development, we want to offset the effect we have on the environment. To do this, we'll carry out a comprehensive range of risk assessments and surveys, covering local ecology, flood impact, and much more.

### Building on our initiatives

As we embed our new strategy, we plan to introduce further initiatives and KPIs across the business that will have a positive influence on biodiversity and the wider environment.

### Our progress so far

- Over the past year, we've installed sustainable drainage systems on 255 of our developments.
- We've implemented biodiversity plans on 147 of our developments across the UK.
- In 2021, we planted 17,200 tree saplings across our developments.
- We have partnered with The Rivers Trust, a national environmental NGO, to strengthen their long-term shared objectives for sustainable, climate-resilient developments in the UK. Key Targets.

### Targeting environmentally friendly solutions

- 10% - We're aiming to achieve a 10% biodiversity net gain in all new sites submitted for planning from the 2023 financial year and onwards.
- 2022 - During 2022, we'll investigate biodiversity and carbon offsetting opportunities to help shape our strategy.
- 2023 - By the end of the 2023 financial year, we hope to have invested in a tree planting programme for each home sold.
- 2022 - Before the end of July this year, we'll have established one Tiny Forest site.
- 2022 - All new development sites started after August 2022 will include pioneering hedgehog highways.

Headline target	
Achieve 10% 'biodiversity net gain' in all new sites submitted for planning from July 2023 onwards	
External KPIs	External targets
<ul style="list-style-type: none"> <li>• % new sites achieving 10% biodiversity net gain</li> </ul>	<ul style="list-style-type: none"> <li>• Achieve 10% 'biodiversity net gain' in all new sites submitted for planning from FY23 onwards</li> </ul>
<ul style="list-style-type: none"> <li>• Average biodiversity net gain % achieved</li> </ul>	
<ul style="list-style-type: none"> <li>• Number of sites with Tiny Forests planted</li> </ul>	<ul style="list-style-type: none"> <li>• Establish 1 Tiny Forest site by July 2022</li> </ul>
<ul style="list-style-type: none"> <li>• Number of customers engaged with Tiny Forests project</li> </ul>	
<ul style="list-style-type: none"> <li>• Number of staff engaged with Tiny Forests project</li> </ul>	
<ul style="list-style-type: none"> <li>• Number of trees planted</li> </ul>	<ul style="list-style-type: none"> <li>• Investigate a tree planting programme for every home sold by July 2023</li> </ul>
<ul style="list-style-type: none"> <li>• % of new developments incorporating hedgehog highways</li> </ul>	<ul style="list-style-type: none"> <li>• All new development sites to incorporate hedgehog highways by July 2022</li> </ul>

Headline Target

