

Sustainability Accounting Standards Board ('SASB')

The Sustainability Accounting Standards Board ('SASB') is an independent not-for-profit organisation, which sets standards to guide the disclosure of financially material sustainability information of companies.

Terminology used in the SASB is different from the UK marketplace, therefore, we have used equivalent data where requirements are different from established building and sustainability-related standards and measures for the UK. Throughout this section, 'Plots' are homes prior to completion, which are equivalent to 'Lots'.

The following table discloses our performance against the criteria set by the SASB for the Home Builders sector. Data relates to the period 1 August 2024 to 31 July 2025.

Land use and ecological impacts		
Code	SASB criteria	Our approach
IF-HB-160a.1	Number of (1) lots; and (2) homes delivered on redevelopment sites.	In 2025, 33.3% of completions (excluding joint ventures) (2024 – 31.1%) and 31.2% of our owned and controlled land bank plots (2024 – 33.5%) were on brownfield land.
IF-HB-160a.2	Number of (1) lots; and (2) homes delivered in regions with High or Extremely High Baseline Water Stress.	In 2025, we estimate that 12,988 of our owned and controlled land bank plots and 385 completed homes (excluding joint ventures) were in regions with High Water Stress. No homes were built in areas of Extremely High Water Stress.
IF-HB-160a.3	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations.	There has been no monetary losses in 2025.

Sustainability Accounting Standards Board ('SASB') continued

Land use and ecological impacts continued

Code	SASB criteria	Our approach
IF-HB-160a.4	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction.	We are committed to minimising our environmental impact through a range of proactive measures, including flood risk and environmental impact assessments, ecology surveys, and mitigation, enhancement, and offsetting biodiversity in collaboration with local planning authorities. Our Group Head of Biodiversity plays a central role in embedding environmental considerations across our developments, working closely with our Commercial, Planning, and Land teams to support our 'Better with Bellway' KPIs and objectives. This includes delivering targeted training on ecology and biodiversity to staff across the business. Site selection: - At acquisition stage, we carry out detailed due diligence on sites with regard to flood risk and mitigation, land contamination, air quality, landscape and biodiversity assessments. - We consider connectivity to transport links, and potential nitrate and phosphate issues. - All land purchases are scrutinised by senior divisional management, prior to being reviewed by our Group Head Office and depending on the value and nature, Board approval will also be required. - Flood risk authorities specify that new developments must survive a 1-in-100-year storm with an additional risk tolerance of 30%. Our developments meet or exceed this specification. We also strive to reduce water use associated with our developments using a range of available techniques, most notably in areas of existing high-water stress. - We have committed to demonstrating a minimum BNG of 10% across all development designs submitted for planning. Our Land teams utilise their knowledge received from training resources and models, as well as external ecologists, to assess biodiversity constraints and opportunities. This is performed at the earliest stage of site selection and they are supported by our Group Head of Biodiversity and Head Office teams. Site design: - Our Artisan house type design standards exceed statutory requirements for energy efficiency. - Environmental considerations are driven through our 'Better with Bellway' sustainability strategy. - In 2025, we planted 10,151 tree saplings across our developments. Site development and construction: - We identify and mitigate environmental impact during the development and construction phase through the application of Group Standards. - Following an extensive external audit of five divisions and Head office, we achieved ISO 14001 certification in April 2025. - Wherever possible, we retain and protect mature trees and woodlands in line with British Standard 5837:2012. - Regional Health and Safety Managers conducted 841 site visits in FY25 to monitor compliance with environmental standards. - In 2025, we installed sustainable drainage systems on 340 of our developments. - Biodiversity plans have been implemented on 160 developments across the UK.

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Workforce health and safety

Code	SASB criteria	Our approach
IF-HB-320a.1	(1) Total recordable incident rate ('TRIR'); and (2) fatality rate for (a) direct employees; and (b) contract employees.	We measure health and safety performance using an Annual Injury Incidence Rate ('AIIR') metric. In 2025, our AIIR for reportable injuries per 100,000 employees and contractors was 166.38 (2024 - 170.99). There were no fatalities. Reportable injuries are those covered by the UK's Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR).

Design of resource efficiency

Code	SASB criteria	Our approach
IF-HB-410a.1	Number of homes that obtained a certified residential energy efficiency rating; and (2) average score.	The Energy Performance Certificate ('EPC') is the UK property energy efficiency rating scheme, which uses an A to G rating scale, with A being the most energy-efficient. Properties are assessed by an accredited assessor. On average, our standard homes are designed to achieve an EPC rating of A or B. 98.5% (23% A rating, 75% B rating) of our homes achieve an energy efficiency rating of either A or B. This statistic is based on analysis of actual final EPC data from 1 August 2024 to 31 July 2025. The sample analysed covered 7,005 homes accounting for 80% of the completions in the period. The specification of our homes includes high levels of thermal insulation; the detailed house type designs incorporate calculated thermal bridging thereby reducing a significant source of heat loss. Our homes also feature highly efficient services and appliances. Solar PV arrays and mechanical ventilation systems with heat recovery feature in a growing number of our homes.
IF-HB-410a.2	Percentage of installed water fixtures certified to a water efficiency standard.	In 2025, 78.8% of all home completions were designed to a flow of less than 110 litres per person per day.
IF-HB-410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard.	The UK does not currently have an established third-party multi-attribute green building standard for homes. All our homes are subject to UK building regulations, which include standards for energy and efficiency.
IF-HB-410a.4	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers.	We continue to review risks and opportunities in relation to resource efficiency of our Artisan Collection home designs, through internal workshops, collaborating with the supply chain and sector forums and testing through customer research. Climate risks are categorised into 'physical risks', being risks arising from the physical effects of climate change, and 'transition risks', being the risks related to the transition to a lower-carbon economy. It is recognised that the low-carbon home of the future is not necessarily a low running cost home. We are conducting research projects that include energy monitoring and reporting to identify the prime configuration of fabric, services and renewable energy generation to ensure affordable running costs for our customers. These benefits are communicated to our customers via improved EPC ratings and increased use of timber frame. We communicate with customers throughout their journey through various channels to keep them informed about all aspects of their home.

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Community impacts and new developments

Code	SASB criteria	Our approach
IF-HB-410b.1	Description of how proximity and access to infrastructure, services, and economic centres affect site selection and development decisions.	Proximity and access to infrastructure, services, and economic centres influence site selection and development decisions. For each site, we assess the current level of facilities and services to determine if they are sufficient to support the scale of proposed development. We aim for future residents to have convenient access to local facilities and services. Where it is deemed the current level of facilities or services are not adequate to support the development, we contribute to improve local facilities. The UK's NPPF also requires consideration of the opportunities presented by existing or planned investment in infrastructure. In 2025, we contributed £84.0 million to local communities via planning obligations (2024 – £36.3 million) to fund infrastructure and facilities. Around 88.1% of our sites were within 400 metres of a public transport node.
IF-HB-410b.2	Number of (1) lots; and (2) homes delivered on infill sites.	This data is not currently collected. However, the majority of brownfield land in the UK would meet the definition of an infill site. In 2025, 9,523 (31.2%) of our owned and controlled land bank plots at 31 July 2025 were on brownfield land. In 2025, 2,914 (33.3%) home completions (excluding joint ventures) were on brownfield land.
IF-HB-410b.3	{(1) Number of homes delivered in compact developments] and (2) average density.	We believe that all our schemes meet the criteria for compact development.

Climate change adaption

Code	SASB criteria	Our approach
IF-HB-420a.1	Number of lots located in 100-year flood zones.	We aim to mitigate our impact through a range of actions, including flood impact assessments, risk assessments, ecology surveys, environmental impact assessments, and in agreement with local planning authorities, biodiversity mitigation, enhancement and offsetting. Flood risk authorities specify that new developments must survive a 1-in-100-year storm plus 30%. We ensure our developments meet and very often exceed this specification.
IF-HB-420a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks.	We recognise climate change as a principal risk to our business and remain committed to reducing our emissions through our science-based targets. Climate risk assessment is central to our strategic planning, with a focus on identifying and prioritising emerging risks and integrating mitigation into our broader sustainability approach. Over the next year, we will conduct scenario planning to assess potential impacts from acute weather events and water scarcity. This will include evaluating financial implications using our established scoring criteria and testing our resilience across different scenarios. Clear governance structures are in place to oversee climate-related risks and ensure continued progress against the TCFD framework.